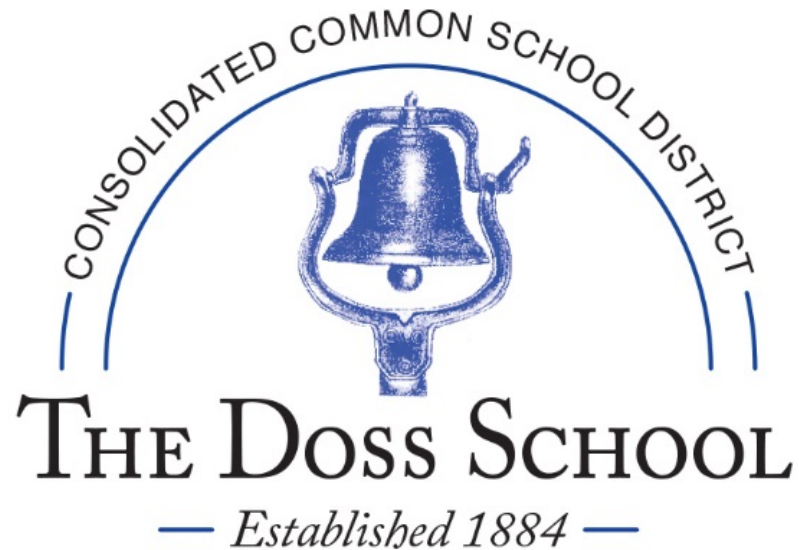


2018-2019

District Improvement Plan



Doss Consolidated Common School District

Post Office Box 50, Doss, Texas - 830.669.2411

Site Committee Meetings: April 5, 2018
April 19, 2018
May 8 2018

Site Plan Approved: May 8, 2018
Site Plan Revised: June 13, 2018
Board Approved: July 17, 2018

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Doss CCSD Vision, Mission, Values and Goals

VISION

Curiosity, Tradition and Excellence

MISSION

Doss CCSD will create and sustain an environment to inspire curiosity, respect tradition and embrace excellence

VALUES

Love, Respect and Serve

THE DOSS SCHOOL GOALS

Advance all academic programs

Be fiscally responsible

Maintain a safe environment

Recruit and support quality staff

Involve parents and community

Doss CCSD School Board Written and Approved: November 30, 2017

STATE OF TEXAS

Public Education Mission

The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and in the future in the social, economic, and educational opportunities of our state and nation

Doss CCSD Site Based Committee

Teachers: Amanda Arhelger
Cindy Garvey
Marsha Welge

Administration: Dr. Ben Johnson
Kandice Wadsworth

Parents: Andrea Chupik
Whitney Hardaway

Community Representatives: Caroline Jung
Denver Mixon

Doss CCSD District Improvement Plan

Goal 1 Advance all academic programs

Action Steps	Person Responsible	Resources	Completion Date	Evidence of Implementation Impact	Benchmark Timeline
Increase student performance in:				Students will:	
Math	Teachers	TEKS, Textbooks	Beginning and Ongoing	Individual growth and improvement, as well as Percentage increase on STAAR for all Core Areas Christmas and EOY Play Presentations and Projects	Beg, Mid, EOY
Science	Teachers	TEKS, Textbooks	Beginning and Ongoing		Beg, Mid, EOY
Social Studies	Teachers	TEKS, Textbooks	Beginning and Ongoing		Beg, Mid, EOY
Language Arts	Teachers	TEKS, Textbooks	Beginning and Ongoing		Beg, Mid, EOY
Music/FA/PE/Tech	Teachers	TEKS, Textbooks	Beginning and Ongoing		Beg, Mid, EOY
Provide quality professional development for teachers on:				Teachers will:	
TEKS	All Staff	Yr Tech Conf	End of Year	Get Professional Dev	Ongoing All Yr
Technology	All Staff	STEM/GT Best practice	End of Year	Collaborate with Staff	Ongoing All Yr
Project based learning	All Staff	Region 13	End of Year	Bring in Specialists	Ongoing All Yr
Effective Assessment	All Staff		End of Year		Ongoing All Yr
Special Programs	All Staff		End of Year		Ongoing All Yr
Behavior Management	All Staff		End of Year	Teach Character Ed	Ongoing All Yr

Doss CCSD District Improvement Plan

Goal 2 Be Fiscally Responsible

Action Steps	Person Responsible	Resources	Completion Date	Evidence of Implementation Impact	Benchmark Timeline
Establish a Balanced Budget in:				The District will:	
6100 - Payroll	School Board	Admin/Staff	Yearly	Provide a sufficient budget	Yearly
6200 - Contracted services	School Board	Admin/Staff	Yearly		Yearly
6300 - Materials	School Board	Admin/Staff	Yearly		Yearly
6400- Other Operating Expenditures/Transportation	School Board	Admin/Staff	Yearly		Yearly
Provide Discretionary Budget Oversight by:				The Admin Consultant will:	
Projecting Budget Expenditures	AC	Admin/Staff	Yearly	Ensure that budget lines will be appropriately used	
Providing purposes for each Budget expenditure	AC	Admin/Staff	Yearly		
Reporting Budget Status	AC	Admin/Staff	Quarterly		
Projects connected to Goals	AC	Admin/Staff	Quarterly		

Doss CCSD District Improvement Plan

Goal 3 Maintain a Safe Environment

Action Steps	Person Responsible	Resources	Completion Date	Evidence of Implementation	Benchmark Timeline
Establish a Current Safety and Emergency Operations Plan that includes:					
Emergency Preparedness	Admin/Staff/Board	Admin/Staff/Police/Fire/Police	Yearly	Drills/Documentation	Yearly
Safety Procedures	Admin/Staff/Board	Admin/Staff	Yearly	Drills/Documentation	Yearly
Facilities safety	Admin/Staff/Board	Admin/Staff	Yearly	Safety Audit	Yearly
Safe School Environment	Admin/Staff/Board	Admin/Staff	Yearly	Professional Training	Yearly
Communication Plan	Admin/Staff/Board	Admin/Staff	Yearly	Bad Weather Procedure	Yearly
Keep Grounds and Facilities Beautiful and Safe by:		The District will: Ensure that Procedures are in place and that school has sufficient budget to complete repairs and maintenance			
Adequate Landscaping	Admin/Board	Admin/Board/Professional Svc	Yearly	Landscaping	Beg, Mid, EOY
Continual Maintenance	Admin/Board	Admin/Board/Professional Svc	Yearly	Well kept Campus	Beg, Mid, EOY
Regular Painting	Admin/Board	Admin/Board/Professional Svc	As Needed	Painted Buildings	Beg, Mid, EOY
Playground Equip	Admin/Board	Admin/Board/Professional Svc	Yearly	Well kept Playground	Beg, Mid, EOY
Safety Fencing	Admin/Board	Admin/Board/Professional Svc	Yearly	Fence Installed	Beg, Mid, EOY

Doss CCSD District Improvement Plan

Goal 4 Recruit and support quality staff

Action Steps	Person Responsible	Resources	Completion Date	Evidence of Implementation	Benchmark Timeline
Recruit Quality Staff by:					
Use effective interview and selection processes	Admin Consult			observing their training	
Network with Local Colleges and Universities	Students, Teachers, Subs				
Subscribe to teacher job boards	Admin Consult				
Advertise in local media outlets	Admin Consult				
Support Quality Staff by:			Person Responsible:		
Effective TTESS implementation				Admin Consult	
Providing effective curriculum tools and materials				Admin/Board	
Seek effective models of school with Multi-grade classrooms				Admin Consult/Staff	
Providing effective instructional tools and materials				Admin/Board	
Providing training on using the curriculum and instructional tools				Admin/Board	
Communication				Admin/Staff/Board	
Competitive Salary Scales				Board	

Doss CCSD District Improvement Plan

Goal 5 Involve parents and community

Action Steps	Person Responsible	Resources	Completion Date	Evidence of Implementation	Benchmark Timeline
Communicate with parent through:					
Up to date website and Instagram	Admin/Staff/Professional			Updated website	Ongoing
Newsletter	Admin/Staff			Monthly Newsletter	Ongoing
Progress reports	Teachers			Reports given	Ongoing
Parent Conferences	Teachers			Conferences scheduled	Ongoing
Notes home	Teachers			Notes given	Ongoing
Telephone & Text Message	Admin/Staff/Teachers				Ongoing
Public Meetings	Admin Consult/ Friends of Doss School			Monthly Meetings	Ongoing
Information on Curriculum	Admin/Staff/Teachers				Ongoing
Expectations for Grade Level	Teachers				Ongoing
Classroom/Parent Liaison	Teacher's Aide or Assistant				Ongoing

Invite to participate in school projects:

- District Site Based Committee
- District Safety and Security Committee
- District of Innovation Committee
- Special Programs
- Volunteerism

Appendix

**To be added
following release of accountability data
and fall meeting of committee.**