

2020-2021 (only)

Employee Salary Scales

Doss CCSD

Professional Salary Scale

Years of Credited Experience	State Annual Salary (10-month contract)	Bachelor's Salary (10-month contract)	Master's Salary (10-month contract)
0	\$28,080	\$40,500	\$42,000
1	\$28,690	\$41,250	\$42,750
2	\$29,290	\$42,000	\$43,500
3	\$29,890	\$42,750	\$44,250
4	\$31,170	\$43,500	\$45,000
5	\$32,440	\$44,250	\$45,750
6	\$33,720	\$45,000	\$46,500
7	\$34,900	\$45,750	\$47,250
8	\$36,020	\$46,500	\$48,000
9	\$37,080	\$47,250	\$48,750
10	\$38,080	\$48,000	\$49,500
11	\$39,020	\$48,750	\$50,250
12	\$39,930	\$49,500	\$51,000
13	\$40,760	\$50,250	\$51,750
14	\$41,560	\$51,000	\$52,500
15	\$42,310	\$51,750	\$53,250
16	\$43,030	\$52,500	\$54,000
17	\$43,700	\$53,250	\$54,750
18	\$44,340	\$54,000	\$55,500
19	\$44,940	\$54,750	\$56,250
20	\$45,510	\$55,500	\$57,000
21		\$56,250	\$57,750
22		\$57,000	\$58,500
23		\$57,750	\$59,250
24		\$58,500	\$60,000
25		\$59,250	\$60,750
Salary Lines Include:	State Base	DCCSD Base	Base Plus \$1,500.

The salary scale above is restricted to the initial placement of teachers and **does not** represent salaries for future years. Any salary advancement will be based on a pay raise approved with the budget by the Board of Trustees each fiscal year.

Other Employee Benefits:

- ** \$350 per month towards TRS Health Insurance
- ** Monthly contribution for small life insurance policy
- ** Five State & Five Local Leave days provided employees

<p>FY20 Included HB3 Compensation Increases per HB3 TEC 48.051 c</p>	<p>FY21 Propose one-time step increase of \$750, plus one time stipend for device/service use.</p>
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Employee Salary Scales

Doss CCSD

Midpoint Auxiliary Scales

IS Instructional Support Services							
Step-Days	minimum		midpoint		maximum		Position
1-187-8	\$10.00/hr	\$14,960	\$13.00/hr	\$19,448	\$16.00/hr	\$23,936	Instructional Asst.
2-187-8	\$16.00/hr	\$23,936	\$19.00/hr	\$28,424	\$22.00/hr	\$32,912	Instructional Aide
*Full time position salary is annualized; hourly rate listed for comparison only.							

CT Clerical and Technical Support							
Step-Days	minimum		midpoint		maximum		Position
1-187-8	\$15.00/hr	\$22,440	\$18.00/hr	\$26,928	\$21.00/hr	\$31,416	Secretary/PEIMS
2-226-8	\$19.00/hr	\$34,352	\$22.00/hr	\$39,776	\$25.00/hr	\$45,200	Admin. Assistant
*Full time position salary is annualized; hourly rate listed for comparison only.							

FL Facility and Labor *							
Step-Days	minimum		midpoint		maximum		Position
FL-1	\$15.00/hr		\$20.00/hr		\$25.00/hr		Custodians
FL-2	\$20.00/hr		\$25.00/hr		\$30.00/hr		Custodian/Grounds
*Hourly rates are for contracted services only, not for full time positions.							

OP Operations and Other							
Step-Days	minimum		midpoint		maximum		Position
OP-1	\$15.00/hr		\$19.00/hr		\$25.00/hr		Bus Driver
OP-2	\$19.00/hr		\$23.00/hr		\$27.00/hr		Other Operations
*Hourly rates are for contracted services only, not for full time positions.							

SS Supplement or Stipend							
	minimum		midpoint		maximum		Position
SS-1	\$15.00/hr		\$20.00/hr		\$25.00/hr		Supplement
SS-2	\$50 - \$2,500 as authorized by Administrative Consultant						Stipend
*Supplements and Stipends by authorization only!							

Other Employee Benefits (full time employees)	** \$350 per month towards TRS Health Insurance ** Monthly contribution for small life insurance policy ** Five State & Five Local Leave days provided employees
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Mid-point Salary Schedules are use for initial placement of employees other than teachers. The salary scale above does not represent salaries for future years. Any salary advancement will be based on a pay raise approved with the budget by the Board of Trustees each fiscal year.

FY20 included HB3 Compensation Increases per HB3 TEC 48.051 c	FY21 Propose one-time step increase of \$750, plus \$750 one time stipend for device/service use for full-time auxiliary employees.
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