

2018-2019

Employee Salary Scales

Professional Salary Scale

Doss Consolidated Common School District

Years of Credited Experience	State Annual Salary (10-month contract)	Bachelor's Salary (10-month contract)	Master's Salary (10-month contract)
0	\$28,080	\$40,750	\$42,250
1	\$28,690	\$41,500	\$43,000
2	\$29,290	\$42,250	\$43,750
3	\$29,890	\$43,000	\$44,500
4	\$31,170	\$43,750	\$45,250
5	\$32,440	\$44,500	\$46,000
6	\$33,720	\$45,250	\$46,750
7	\$34,900	\$46,000	\$47,500
8	\$36,020	\$46,750	\$48,250
9	\$37,080	\$47,500	\$49,000
10	\$38,080	\$48,250	\$49,750
11	\$39,020	\$49,000	\$50,500
12	\$39,930	\$49,750	\$51,250
13	\$40,760	\$50,500	\$52,000
14	\$41,560	\$51,250	\$52,750
15	\$42,310	\$52,000	\$53,500
16	\$43,030	\$52,750	\$54,250
17	\$43,700	\$53,500	\$55,000
18	\$44,340	\$54,250	\$55,750
19	\$44,940	\$55,000	\$56,500
20	\$45,510	\$55,750	\$57,250
21		\$56,500	\$58,000
22		\$57,250	\$58,750
23		\$58,000	\$59,500
24		\$58,750	\$60,250
25		\$59,500	\$61,000
26		\$60,250	\$61,750
27		\$61,000	\$62,500
28		\$61,750	\$63,250
29		\$62,500	\$64,000
30		\$63,250	\$64,750
30		\$64,000	\$65,500
Salary Lines Include:	State Base	DCCSD Base	Base Plus \$1,500.

Other Employee Benefits:	** \$350 per month towards TRS Health Insurance
	** Monthly contribution for small life insurance policy
	** Five State & Five Local Leave days provided employees

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Employee Salary Scales

Midpoint Auxiliary Scales

Doss Consolidated Common School District

IS Instructional Support Services							
Step-Days	minimum		midpoint		maximum		Position
1-187-8	\$10.00/hr	\$14,960	\$13.00/hr	\$19,448	\$16.00/hr	\$23,936	Instructional Asst.
2-187-8	\$16.00/hr	\$23,936	\$19.00/hr	\$28,424	\$22.00/hr	\$32,912	Instructional Aide

***Full time position salary is annualized; hourly rate listed for comparison only.**

CT Clerical and Technical Support							
Step-Days	minimum		midpoint		maximum		Position
1-187-8	\$15.00/hr	\$22,440	\$18.00/hr	\$26,928	\$21.00/hr	\$31,416	Secretary/PEIMS
2-226-8	\$19.00/hr	\$34,352	\$22.00/hr	\$39,776	\$25.00/hr	\$45,200	Admin. Assistant

***Full time position salary is annualized; hourly rate listed for comparison only.**

FL Facility and Labor *							
Step-Days	minimum		midpoint		maximum		Position
FL-1	\$15.00/hr		\$20.00/hr		\$25.00/hr		Custodians
FL-2	\$20.00/hr		\$25.00/hr		\$30.00/hr		Custodian/Grounds

***Hourly rates are for contracted services only, not for full time positions.**

OP Operations and Other							
Step-Days	minimum		midpoint		maximum		Position
OP-1	\$15.00/hr		\$19.00/hr		\$25.00/hr		Bus Driver
OP-2	\$19.00/hr		\$23.00/hr		\$27.00/hr		Other Operations

***Hourly rates are for contracted services only, not for full time positions.**

SS Supplement or Stipend							
	minimum		midpoint		maximum		Position
SS-1	\$15.00/hr		\$20.00/hr		\$25.00/hr		Supplement
SS-2	\$50 - \$2,500 as authorized by Administrative Consultant						Stipend

***Supplements and Stipends by authorization only!**

Mid-point Salary Schedules are used for initial placement of all employees other than teachers. The schedule shall be used to determine annual salary increase by applying the percentage increase, if any, to the midpoint salary scale. The District may make changes to the Mid-point scale as market information such as salary studies are available.